



# DJJ Partnership



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## Director's Comments

Coming to the end of my third month as DJJ Director, let me first say that I'm happy to be home again. While I was with the agency for only six years before, I've worked with many of you for well over 15 of my 30+ years with the state, including my time with the Department of Planning and Budget and the Secretary of Public Safety's office. It feels good to be back.



It's difficult for me to remember all of the names and faces of the many directors that have occupied this office since I first became associated with DJJ. But even with this lack of continuity, the department has continued to do good for the Commonwealth, and has progressed in many ways at a more impressive rate than other states' juvenile agencies.

My first goal in this job is to not be an obstacle to the positive work and initiatives that are ongoing. I admit to hoping that I will be here longer than the few months remaining in the Warner administration, but that will be decided by the next Governor, whoever that may be. There are a number of things I would like to accomplish, but do not intend to start on anything that cannot reasonably be in place, or at least well on its way, by the end of this calendar year. If a new director comes in January, then he or she should not be burdened by my ideas, nor should you have to waste your limited resources on something that might never reach fruition.

Over the past couple of years I have been working with a group including a number of state, local, and non-profit agencies and organizations on trying to improve the success rates of adult inmates when they are released from prison and return to their communities. While there are many differences between the Department of Corrections' and DJJ's systems (and clients), I am convinced that we can take greater advantage of existing programs to reduce the reconviction rates for our youth. There are many good programs operated by our institutions and CSUs, and more that are provided by local governments, non-profits, and volunteer and faith based groups. On the adult side, we have found that better communications and coordination of service delivery between all of these groups can pay dividends that we hadn't seen in the past. While that effort is ongoing and future results have to be measured, improvements are already taking place.

There is still much that I need to learn about what we do, and do not pretend to know everything that you already do well or where we and our community partners might do even better. For that, I need your help.

I hope to earn your support, and look forward to visiting and talking with you to hear your ideas.

Barry R. Green

Director



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### Shenandoah students score in stock market game

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Introduced in 1977 by the Securities Industry Association's Foundation for Economic Education, the *Washington Post's* Stock Market Game has become a favorite classroom teaching tool for teaching costs and benefits associated with decision -making.

The program, designed for students in grades 4-12, has classes divided into small teams of three to five students investing a hypothetical \$100,000 in common stocks listed on the American Stock Exchange, the NASDAQ Stock Market, and the New York Stock Exchange. Working with a facilitator, students work interactively to research stock selections and the school rankings appear every Monday in the *Washington Business* section of the *Post* while the game is in play.

The Shenandoah team started out with an imaginary \$100,000 portfolio and by week 10 their total equity was \$108,898.67, making them the top Virginia team among the schools playing the Stock Market Game in the *Washington Post*.

Congratulations to the Shenandoah facility and its students!

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## Lunch Buddy program is ready for another school year

Patricia Batley, a senior programmer analyst in the Research and Evaluation Section of Central Office, is the new *Lunch Buddy* Coordinator for the 2005-2006 school year. She takes the volunteer post over from Garry Barnes in MIS who handles the duties last year. Central Office employees volunteer to assist students at Blackwell Elementary School in South Richmond. The *Lunch Buddy* Program requires volunteers to visit the school twice each month to have lunch with their lunch buddies, read books with them, assist with school work, or just spend time listening to the children.



According to Ms. Batley, "The goal of the program is to make a **positive** difference in the life of a child. We want to create an environment where the child's sense of self is strengthened and a positive bond with an adult is formed. While volunteering only 2 hours a month may not seem like an enormous amount of time for any one of us to give a month, to that child it does make a difference. The fact that *Lunch Buddy* day is the highest attendance day reinforces the importance of the visit. To see how excited each one of those kids is on *Lunch Buddy* Day is a wonderful thing."

If you are interested in setting up a *Lunch Buddy* program in your area, please contact your local school division to assess their need and interest in the program.

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## Virginia Association of Counties recognizes 9th CSU program

The Virginia Association of Counties (VACo) announced recipients of the 2005 Achievement Awards. The awards recognize exemplary local government programs.

VACo received 43 entries from 18 counties and its Executive Director James Campbell said, "We are pleased to recognize the 10 outstanding programs. The Achievement Awards offer an opportunity for local governments to exchange ideas and find out what has worked for other counties."

The 9th CSU in Williamsburg collaborated with locals to use Supreme Court-funded mediators to provide services to truancy cases.

The certificate of recognition will be presented in an official ceremony during VACo's 2005 annual conference in November.

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## Mental health transition services for incarcerated juveniles

By: Don Carignan, DJJ Regulatory Manager

With help from several other agencies and youth advocacy groups, the Department of Juvenile Justice is drafting regulations to assure mental health transition services for incarcerated juveniles. The 2005 General Assembly directed the agency to develop the regulations to assist children who have a recognized mental health, substance abuse, or other therapeutic treatment need. The services will be available both to juveniles who are committed to the Department and to those who are placed in a local post dispositional detention program.

When a youth is released from confinement, a plan will be prepared to see that he gets necessary treatment or services in his community. The plan will be developed by mental health professionals, facility staff, court service unit personnel and the youth's parents or guardians.

Because several agencies may be tapped to provide the transition services, it is important that potential service providers have a hand in drafting the regulation. The working group includes representatives from the Departments of Mental Health, Mental Retardation and Substance Abuse Services; Correctional Education; Education; Medical Assistance Services; Rehabilitative Services; and Social Services. Additional input is coming from the Commission on Youth; the Virginia Detention Superintendents Association; the Virginia Post-dispositional Coordinators' Association; the Just Children Legal Aid Justice Center ; and the Mental Disabilities Law Clinic at the University of Richmond School of Law.

About 1,000 juveniles are released each year from the Department's juvenile correctional centers. 60% of the males and 90% of the females have diagnosed mental health treatment needs. In fact, 41% of males and 59% of females have severe emotional disturbances. Half of the youth have taken psychotropic medications prior to commitment; 25% have been hospitalized in mental hospitals prior to commitment; and approximately 75% were committed for non-violent offenses. These figures do not include juveniles who are incarcerated in local post-dispositional programs.

The new regulation will require that, prior to the youth's release from incarceration, a lead agency be identified to be responsible for the case management of the mental health services transition plan. That agency will then make the necessary referrals and help the youth in applying for insurance and other services.

Although the Department of Juvenile Justice has done planning for transition services as part of its parole planning for many years, the General Assembly has indicated that the process should be formalized in regulation. The goal is to ease a juvenile's transition back into the community and, by providing necessary services, to help keep him from returning to the juvenile justice system.

For more information about the proposed regulations or the workgroup's agenda, contact Don Carignan, DJJ's Regulatory Coordinator, at 371-0743 or [Don.Carignan@djj.virginia.gov](mailto:Don.Carignan@djj.virginia.gov).



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### Work Release Pilot Program Being Developed at Natural Bridge JCC

Wards at Natural Bridge JCC now have an opportunity to hold down a job in the community as part of a pilot "work release program" authorized by the 2005 General Assembly. Several local employers have hired our wards and all is progressing well. Wards who qualify for the program have to apply and interview for jobs in the community, which in itself will be an important learning process in their transition planning for release.

House Bill 2657, sponsored by Delegate Mamy E. BaCote, specifies how the ward's earnings will be allocated. After paying specified debts (restitution, court costs, child support), any remaining wages will be credited to the juvenile's account or sent to his family in an amount the juvenile directs. If the wards currently in the program maintain their employment until their anticipated release date, it is projected that each of them will have paid one-hundred (100%) percent of their outstanding court costs and victim restitution prior to release.

In addition to the work release program, the legislation also authorizes eligible wards to participate in educational programs in the community with the approval of the Director. It is anticipated that attendance at local community college classes, sheltered workshops, and other educational opportunities will be available for wards at Natural Bridge soon.

The Department will evaluate the pilot program and report to the General Assembly in November. Based on the experience of the pilot program, the Board of Juvenile Justice will issue regulations for juvenile work release programs to be formally approved and implemented system-wide.

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### Beaumont scholarship program continues to assist

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The Beaumont College *Bound Program* and its *Scholarship Committee*, were both formally organized in 1993, and are coordinated by individuals who work with incarcerated young men at Beaumont JCC.

Two groups of students are getting needed help. The *College Bound* program helps young men who are still incarcerated, but are taking correspondence courses for college credit, or seeking certification in vocational areas. According to Denwood Barksdale, the founder and coordinator of the *College Bound* program, in July 2005, there were 198 participants being served by Virginia colleges and universities. Since its inception, 1,090 youngsters have participated through *College Bound*. The *Scholarship Committee*, assisted by a number of DJJ employees who volunteer their time, helps those who have been released and are attending college in a more traditional setting.

So far the money raised from lunches, bake sales, and gifts from individuals has gone to pay for testing, application and registration fees, textbooks, etc.

The Committee is seeking help in its funding efforts for these programs. If you would like to contribute in some way, please contact Denwood Barksdale, the College Bound Coordinator for the program at Beaumont JCC 804.556.7203

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### Update on Loudoun County school-based probation program

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The Loudoun County Court Service Unit received a \$500,000 grant in 2002 from the U.S. Department of Justice, Office of Community-Oriented Policing Services (COPS) for the purpose of implementing a school-based probation project. The grant would fund four personnel positions, including three probation officers and a program manager as well as some equipment costs.

School-based probation exists in only five other states: Maryland, Pennsylvania, Colorado, Arizona and California. Statistical data reflects that school-based probation has had favorable impacts in improving school performance of court involved youth and reducing school misconduct in general.

The Loudoun County CSU used these funds to establish a program to provide juvenile probation officers to three high schools in the locality. The school-based probation project would provide a more focused approach to the student population and a closer and more unified delivery of probationary services to those students identified as high risk and court involved. Other advantages are that the probation officer has contact with court involved youth a minimum of 3-5 times per week. Responses to school misbehavior or non-compliant behavior with court expectations are rapid and more consistent. Communication gaps between probation and the schools have been eliminated. Preventative strategies are implemented with non-court involved students who exhibit high risk behavior, such as truancy. Home visits occur on a more frequent basis since court involved youth live in nearby communities.

The Memorandum of Understanding between the CSU and the Loudoun County Public Schools stipulates that the probation officers have the same privileges as school staff. They have same the access to the schools and accommodated with office space, a telephone and a radio. They essentially have become a fabric of the school community while they remain court service unit employees. The relationship between the CSU and the three school administrations have dramatically improved since the inception of the program.

Statistics have reflected improved attendance, academic performance and overall improved behavior with the court involved youth. The rate of recidivism has been reduced in the three schools which lends to a safer school environment and community at-large. The project has recently become a program as it now exists under local tax funding. The program is extending out to two more high schools this fall. The Loudoun CSU plans to have school-based probation in all of its high schools over the next 2-3 years.

If interested in learning more about school-based probation, please call Mark Alexander (703) 777-0303 or e-mail [malexand@loudoun.gov](mailto:malexand@loudoun.gov).



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## Lazzuri is elected to statewide post

Michael J. Lazzuri, Regional Operations Manager in the Western Regional Office has been elected the State Deputy for the Knights of Columbus. This is the highest ranking officer on the State level. The Knights of Columbus is the largest lay fraternal organization in the Catholic Church. As the State Deputy, Mike will be leading 128 Councils across the Commonwealth with over 22,100 members as of the first of July 2005.

Mr. Lazzuri has uninterrupted service in the Virginia Juvenile Justice System since July of 1968 when he began his career as a juvenile probation officer in Chesterfield County.



*photo: Michael J. Lazzuri centered with Supreme Chaplain Bishop William E. Lori on the left and Supreme Knight Carl A. Anderson on the right*

He served in the Northern Neck and Middle peninsula areas before moving to Roanoke in April of 1976 as the Chief Probation Officer for Roanoke County. He was named Regional Operations Manager in August of 2001.

During his installation as leader of the Virginia Knights, Mr. Lazzuri said Virginia Knights should be a "positive influence in our Church and our communities.

"Doing the job that needs to be done because it is the right thing to do, and not for the glory and honor bestowed by others," he added.

The problem of troubled young people and helping them to get back on the right track is especially close to the new state deputy's heart.

Lazzuri says he will encourage Councils across the Commonwealth to get involved with the juvenile justice system by serving as mentors who help provide job training, tutoring, counseling and friendship for at-risk kids. "These young people are the future of our state and nation," he said.

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## Cedar Lodge's Taylor is recognized

Vaughn J. Taylor, DJJ's Training and Development Coordinator, who is located at the Cedar Lodge training facility, was honored at the most recent Director's Central Office staff meeting for the implementation and administration of the DJJ Safety Officer Certification and Training Program. Specifically, the recognition highlights the development of a loss prevention program that utilizes training and orientation classes to prevent employee injuries. The Bon Air, Hanover and Oak Ridge Juvenile Correctional Centers served as pilot sites for the development of various safety initiatives covered by this safety training program.



Taylor emphasizes that this work, which reduces Worker Compensation claims, complies with *Governor's Executive Order 94-05*, which focuses on workplace safety and employee health.

Next for Mr. Taylor and the employee safety training program, is the implementation of a defensive driver training course. This proven loss control effort, specifically targets employees that operate state vehicles. The 21st Court Service Unit in Martinsville, Virginia participated in the programs initial class. All that attended found the course specific to the needs of all court service unit probation and parole officers. These personnel perform a great deal of driving while providing supervision and other services to court involved juveniles and their families.

Vaughn J. Taylor has been a DJJ employee since 1997. He holds a BS degree in Occupational Safety and Health Engineering and is a Defensive Driving Instructor with the National Safety Council. Congratulations on the recent recognition and thanks for making our work environment safer!

To request an on-site defensive driver class or other employee safety related topics, please contact Vaughn J. Taylor at 804-323-2208 or [Vaughn.Taylor@djj.virginia.gov](mailto:Vaughn.Taylor@djj.virginia.gov)

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## Culpeper JCC holds 3rd annual Celebration Day

Four students attending Cedar Mountain High School at Culpeper Juvenile Correctional Center (JCC) received diplomas at the mid-August ceremonies.

A number of speakers were on hand to deliver messages of encouragement to the graduates and wards at the facility.

Among the guests on hand were Secretary of Public Safety, John W. Marshall and DJJ Director Barry R. Green. Secretary Marshall in his remarks told the audience that "one of the secrets of life is to make stepping stones out of stumbling blocks." He also urged the wards to follow the advice from the theme song to the movie, "Men of Honor," which is based on the life of the country's first African American Navy diver, Carl Brashear. Those lyrics are:



*Never give up.*

*Never give in.*

*Never let a ray of doubt slip in.*

*And if I fall, I'll never fail.*

*I'll just get up and try again.*

*Never lose hope.*

*Never lose faith.*

*There's too much at stake.*

*Upon myself I must depend.*

*I'm not looking to place or show.*

*I'm gonna win.*

After the formal program, guests were treated to a lunch on the grounds of the facility and an afternoon talent show.

Work Unit	Work Title	Name	Agency Begin Date
CSU #2	Probation Officer	Morrow, Brandy	5/23/2005
	Probation Officer	Thesier, Susan	4/25/2005
CSU #2A	Probation Officer	Hale, Kimberly	6/10/2005
	Office Services Assistant	Murphy, Brenda	2/25/2005
CSU #4	Probation Officer	Blount, Deborah	4/10/2005
	Office Services Assistant	Bryson, Heather	4/25/2005
	Probation Officer	Gates, Patrice	4/19/2005
	Office Services Assistant	Harris, Gwendolyn	4/25/2005
	Probation Officer	Shell, Tonya	5/25/2005
	Office Services Assistant	Tatem, Ann	6/25/2005
CSU #7	Probation Officer	Atkinson, Carol	2/25/2005
	Probation Officer	Copeland, Renee	7/10/2005
CSU #8	Probation Officer	Burroughs, Michelle	5/25/2005
CSU #11	Probation Officer	Hicks, Melaniann	6/25/2005
CSU #13	Probation Officer	Pankey Lampkins, Teresa	5/25/2005
	Probation Officer	Washington, Shalunda	5/25/2005
CSU #15	Fiscal Technician	Epperson, Carolyn	3/28/2005
CSU #16	Probation Officer	Demchak, Cory	6/25/2005
CSU #20L	Probation Officer	Elam, Mirna	2/25/2005
	Probation Officer	Strange, Kevin	6/27/2005
CSU #21	Probation Officer	Lemons, Amy	6/30/2005
CSU #23A	Office Services Assistant	Divers, Jaime	6/6/2005
	Office Services Assistant	Henderson, Courtney	6/22/2005
	Probation Officer	McCauley, Jessica	2/28/2005
	Probation Officer	Williams, Karisha	2/28/2005
	Probation Officer	Workman, Lisa	3/11/2005
CSU #25	Office Services Assistant	Jeffries, Stacy	6/10/2005
CSU #26	Probation Officer	Crockett, Cassie	6/25/2005
	Office Services Assistant	Stotler, Heather	2/10/2005
CSU #27	Probation Officer	Wilson, Tonia	6/13/2005
CSU #29	Probation Officer	Davis, Robbie	2/22/2005
	Office Services Assistant	Puckett, Amanda	3/1/2005
CSU #31	Probation Officer	Sizer, Jennifer	4/10/2005
	Probation Officer	Villas, Ignacio	4/10/2005
	Probation Officer	Ward, Lacreteria	6/25/2005

<b>Hampton Place</b>	Rehab Counselor	Credle, Ivan	4/25/2005
<b>Beaumont JCC</b>	Juvenile Corr. Officer	Alston, Craig	6/25/2005
	Juvenile Corr. Officer	Arceneaux, Jon	7/25/2005
	Food Service Worker	Baird, Eulita	5/9/2005
	Juvenile Corr. Officer	Beck, Donald	3/14/2005
	Juvenile Corr. Officer	Berry, Tanya	3/14/2005
	Juvenile Corr. Officer	Bond, Leefendus	6/25/2005
	Food Service Worker	Booker, Cynthia	7/25/2005
	Juvenile Corr. Officer	Bradley, Danny	3/14/2005
	Juvenile Corr. Officer	Burton, Gerard	3/14/2005
	Juvenile Corr. Officer	Chambers, Danica	3/14/2005
	Juvenile Corr. Officer	Daniels, Corey	5/9/2005
	Office Services Assistant	Davis, Chantal	4/1/2005
	HVAC Supervisor	Ellis, Michael	3/14/2005
	Rehab Counselor	Evans, Dante	2/10/2005
	Juvenile Corr. Officer	Evans, Evette	5/9/2005
	Juvenile Corr. Officer	Falls, Jason	5/9/2005
	Juvenile Corr. Officer	Gregory, Arthur	3/14/2005
	Rehab Counselor	Habel, Daniel	6/25/2005
	Juvenile Corr. Officer	Harris, Davion	7/25/2005
	Juvenile Corr. Officer	Henderson, Carlton	6/25/2005
	Juvenile Corr. Officer	Hoo-Fatt, Hugh	7/25/2005
	Juvenile Corr. Officer	James, Wendell	6/25/2005
	Juvenile Corr. Officer	Johnson, Christian	7/27/2005
	Maintenance Supervisor	Kelly, John	3/14/2005
	Juvenile Corr. Officer	Latore, George	3/14/2005
	Juvenile Corr. Officer	Lewis, Randolph	5/9/2005
	Juvenile Corr. Officer	Martin, Kiesha	2/28/2005
	Juvenile Corr. Officer	Mayo, Bryan	3/14/2005
	Rehab Counselor	Mela, April	6/10/2005
	Juvenile Corr. Officer	Moore, Mark	5/9/2005
	Juvenile Corr. Officer	Moore, Victoria	3/14/2005
	Juvenile Corr. Officer	Mouzone, Issakaya	3/14/2005
	Juvenile Corr. Officer	Quick, Steven	5/9/2005
	Juvenile Corr. Officer	Quick, Taunya	3/14/2005
	Juvenile Corr. Officer	Sauvager, Adam	6/25/2005
	Juvenile Corr. Officer	Sims, Ricky	6/25/2005
	Juvenile Corr. Officer	Tate, Rayshawn	5/9/2005
	Juvenile Corr. Officer	Temple, Richard	5/9/2005
	Juvenile Corr. Officer	Trent, Kali	3/14/2005
	Juvenile Corr. Officer	Walker, Claudette	3/14/2005
	Juvenile Corr. Officer	Willis, Marcel	6/25/2005
	Food Service Worker	Wooden, Tiffany	7/25/2005
<b>Behavioral Services</b>	Clinical Social Worker	Hamlette, Diane	6/10/2005
	Office Services Specialist	Parrish, Ginger	6/25/2005
<b>Bon Air</b>	Juvenile Corr. Officer	Andrews, Thomas	5/16/2005
	Rehab Counselor	Beckwith, Lorrie	3/7/2005
	Juvenile Corr. Officer Sr.	Carroll, Roderick	7/5/2005

Juvenile Corr. Officer	Cary, Dennis	5/9/2005
Juvenile Corr. Officer Sr.	Castillo, Antonio	7/25/2005
Rehab Counselor	Chandler, Morgan	5/2/2005
Rehab Counselor	Clarke, Deidre	4/18/2005
Juvenile Corr. Officer	Cook, Alicia	3/14/2005
Juvenile Corr. Officer Sr.	Crawley, Kirkland	3/14/2005
Juvenile Corr. Officer	Delorme, Aubrey	5/9/2005
Juvenile Corr. Officer	Easter, Giaon	3/14/2005
Juvenile Corr. Officer	Faulkner, Yolanda	3/14/2005
Juvenile Corr. Officer	Gillus, Theresa	3/28/2005
Human Resource Assistant	Gordon, Jacquelyn	5/10/2005
Juvenile Corr. Officer	Green, Arnika	3/28/2005
Juvenile Corr. Officer	Harris, Riqueshia	7/25/2005
Juvenile Corr. Officer	Hawthorne, Renee	3/14/2005
Juvenile Corr. Officer Sr.	Jackson, Christina	3/14/2005
Juvenile Corr. Officer	Kelly, Sonya	3/14/2005
Juvenile Corr. Officer	Moore, Stacy	5/9/2005
Juvenile Corr. Officer	Omotunde, Joel	7/25/2005
Juvenile Corr. Officer	Peebles, Eccleas	7/25/2005
Juvenile Corr. Officer	Royal, Corey	6/27/2005
Juvenile Corr. Officer Sr.	Royal, Don	5/9/2005
Juvenile Corr. Officer Sr.	Sheets, David	3/14/2005

#### Culpeper

Juvenile Corr. Officer	Atchison, Randall	6/27/2005
Juvenile Corr. Officer	Ball, Darrell	5/9/2005
Juvenile Corr. Officer	Battle, Wayne	6/27/2005
Juvenile Corr. Officer	Beckman, Charles	6/27/2005
Juvenile Corr. Officer	Brown, Kelly	6/27/2005
Juvenile Corr. Officer	Catlett, Twanna	5/9/2005
Juvenile Corr. Officer	Day, C D Rogers	6/27/2005
Juvenile Corr. Officer	Drewry, Rebecca	6/6/2005
Juvenile Corr. Officer	Dyer, Zebuli	6/27/2005
Juvenile Corr. Officer	Elder, Heath	6/27/2005
Juvenile Corr. Officer	Escobar Ramos, Jose	6/27/2005
Electrician	Foster, Michael	7/18/2005
Juvenile Corr. Officer Sr.	Fox, John	5/9/2005
Rehab Counselor	Gibbons, Jacob	4/10/2005
Juvenile Corr. Officer	Gray, Leticia	4/10/2005
Juvenile Corr. Officer	Henson, Bruce	5/9/2005
Juvenile Corr. Officer	Henson, James	5/9/2005
Juvenile Corr. Officer	Hutcherson, Corey	6/6/2005
Juvenile Corr. Officer	Jones, Mark	5/9/2005
Juvenile Corr. Officer	Kovach, Mary	5/9/2005
Food Service Worker	Lemen, Janet	7/10/2005
Juvenile Corr. Officer	Maurer, John	5/9/2005
Juvenile Corr. Officer	Mills, Jeremy	4/10/2005
Human Resource Analyst	Moosa, Almas	7/18/2005
Juvenile Corr. Officer	Muhammad, Dawud	4/18/2005
Juvenile Corr. Officer	Navalaney, Michael	7/5/2005
Juvenile Corr. Officer	Onderko, Travis	5/9/2005
Juvenile Corr. Officer	Oudeh, Alaa	5/9/2005
Food Service Worker	Page, Vicki	7/4/2005

	Juvenile Corr. Officer	Pearson, Monique	4/1/2005
	Juvenile Corr. Officer	Phillips, Courtney	5/9/2005
	Juvenile Corr. Officer	Propst, Brian	5/9/2005
	Juvenile Corr. Officer	Rich, Tylavey	4/10/2005
	Juvenile Corr. Officer	Robinson, Duane	5/9/2005
	Juvenile Corr. Officer	Serban, Stefan	5/9/2005
	Juvenile Corr. Officer	Smith, Murray	6/27/2005
	Juvenile Corr. Officer	Tunison, Valerie	6/27/2005
	Juvenile Corr. Officer	Ware, David	5/9/2005
	Juvenile Corr. Officer	Warren, Benjamin	6/27/2005
	Juvenile Corr. Officer	Wright, Bettie	5/9/2005
<b>Food Services</b>	Food Operations Specialist	Sosa, Eduardo	4/10/2005
<b>Hanover</b>	Juvenile Corr. Officer	Chapman, Latonya	3/14/2005
	Juvenile Corr. Officer	Chasteen, Amanda	3/14/2005
	Rehab Counselor	Eldridge, Jacqueline	4/19/2005
	Juvenile Corr. Officer	Holmes, George	5/9/2005
	Juvenile Corr. Officer	Jones, Darnell	6/13/2005
	Juvenile Corr. Officer	Parker, Jason	5/9/2005
	Juvenile Corr. Officer	Taylor, Eugene	3/14/2005
	Juvenile Corr. Officer	Thompson, Earl	3/14/2005
	Juvenile Corr. Officer	Tucker, Anthony	3/14/2005
	Institut	Wilson, Raymond	5/16/2005
	Food Service Worker	Wingfield, Faith	4/11/2005
<b>Central Infirmary</b>	Licensed Practical Nurse	Crocker, Crystal	4/25/2005
	Licensed Practical Nurse	Rhodes, Shakeda	6/30/2005
	Licensed Practical Nurse	Wells, Michaela	5/25/2005
<b>Natural Bridge</b>	Juvenile Corr. Officer Sr.	Carter, Anthony	5/22/2005
	Juvenile Corr. Officer	Hartless, Timothy	3/14/2005
	Juvenile Corr. Officer Sr.	Ross, Trevor	3/14/2005
	Rehab Counselor	Weddle, John	5/10/2005
	Juvenile Corr. Officer Sr.	Wright, Marty	3/14/2005
<b>Oak Ridge</b>	Juvenile Corr. Officer	Reid, James	3/14/2005
	Office Services Assistant	Williams, Tatia	3/10/2005
<b>RDC</b>	Juvenile Corr. Officer	Fletcher, Allen	5/9/2005
	Rehab Counselor	Giovence, Maria	7/25/2005
	Rehab Counselor	Hull, Lesley	2/25/2005
	Corrections Sergeant	Key, Michele	5/9/2005
	Corrections Sergeant	Reynolds, Stevie	5/9/2005
	Juvenile Corr. Officer Sr.	Robinson, Douglas	4/25/2005
<b>Central Office</b>	Payroll Technician	Reid, Melanie	5/25/2005
	Accounts Payable Tech	Robinson, Ernestine	5/10/2005
	Executive Secretary Senior	Gibson, Kim	3/14/2005
	Storekeeper	Waddy, Chadwick	3/25/2005
	Research Economist	Qian, Fang	7/1/2005
	Research Analyst	Thomason, Lindsey	5/25/2005

Office Services Specialist	Jones, Lucinda	4/25/2005
Payroll Technician	Preston, Karen	2/25/2005
Payroll Supervisor	Reams, Tammy	4/10/2005
Human Resource Assistant	Carlton, Roselyn	5/25/2005
Human Resource Assistant	Finney, Deborah	7/10/2005
Human Resource Analyst	Anderson, Vanessa	7/10/2005
Buyer Supervisor	Hendricks, Gwendolyn	7/25/2005



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### Department public information officer appointed to city post

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- ▶ Lunch Buddy program gears up
- ▶ Honor for the 9th CSU
- ▶ Agency focuses on mental health
- ▶ Learning to work at Natural Bridge
- ▶ Beaumont scholarship effort
- ▶ School-based probation in Loudoun
- ▶ Knights of Columbus election
- ▶ Safety Award recognition
- ▶ Culpeper Celebrates
- ▶ New hires
- ▶ Appointment to City Authority
- ▶ New board member
- ▶ Reformers take softball title
- ▶ Golf

Bruce Twyman, DJJ public information officer, was appointed by the Richmond City Council to serve on the seven-member board of the city's Industrial Development Authority (IDA).

Members serve four-year terms and are eligible for reappointment. An important function of the IDA is its ability to make loans to businesses that wish to operate within the city. The Authority works to revitalize depressed neighborhoods and to attract retain and encourage wealth by creating business opportunities and fostering job development.



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### Newman on DJJ Board

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- ▶ Golf

John S. Newman, Jr., retired National Basketball Association (NBA) player and a business owner in Richmond, was sworn in recently to serve a four-year term on the Board of Juvenile Justice. Newman was nominated by Governor Warner to replace former chairman, Richard Sparks, who was ineligible for reappointment to the board.



Newman's NBA career, which lasted 16 years, included stops with a number of teams. His undergraduate degree is from the University of Richmond and he also holds a graduate degree from VCU in Recreation, Parks and Sports Leadership.

His firm, Newman Group-Newman Properties, handles investment properties in the Richmond area.

The other members of the Board of Juvenile Justice are:

- Kim Downing
- Aide L. Pacheco
- Courtney Penn
- Patricia Puritz
- James S. Turpin, Chairman
- Julia C. Winslett



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- ▶ Golf

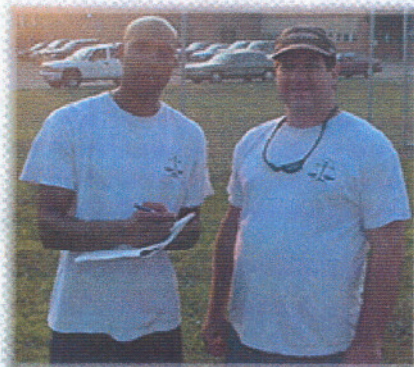
## DJJ Reformers finish regular season on top

Teams in the Governor's Softball League are probably sorry that DJJ formed a team this season and entered the competition. The results are in and DJJ finished where it normally does in the summer rankings, on top!

The Reformers cruised to a 16-2 win in the last regular season game against VDOT to claim the regular season championship and number one seeding in the league tournament.

The tournament results proved equally satisfying to the Reformers. The team won the B League Championship tournament with a win over ABC 12-3. Trophies in our lobby display the B league regular season and tournament championships. In the championship for the overall Governor's Softball League crown, our squad came up just one run short in a 9-8 loss to a team from the Department of Corrections.

There were a number of key performers during the season that propelled coach Todd Hopkins squad to the top, so rather than mention a few we'll say it was just another typical DJJ team effort, with solid defense and timely softball hitting.





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### Fall golf tournament scheduled

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- ▶ Golf

If you are looking for one more chance to swing the clubs before the cold weather sets in, an employee-organized golf tournament set for October 10 can be your opportunity.

Bill Brock, here in Central Office, is a key planner for the event, open to all DJJ employees.

The Captain's Choice format tournament is going to be held at the Hollows Golf Club in Hanover, Virginia. A tailgate breakfast is planned for 7:30 a.m.; tee time is 8:30 a.m.

Even if you don't own a set of clubs you can play, as a limited number of clubs are available on loan. The cost is \$40 per person.

Call Bill Brock at 804-786-0798 for more information.

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